U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 **LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 2764	2. Fiscal Year Covered From:		
	1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name Norman Gleichman	Name Service Employees International Union		
	Labor Organization File Number 000-137		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 7113 Central Avenue	Street 1313 L Street, N.W.		
City Takoma Park	City Washington		
State Maryland ZIP Code + 4 20912	State District of Columbia ZIP Code + 4 20005		
5. Position in labor organization. Senior Administrative Cou	nsel		
Enter appropriate data below if, during the past fiscal year, you or yo	ur spouse or minor child directly or indirectly had any of the following interests		

(except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.					
Name and address of Employer (including trade name, if any).		7.a. Nature of Interest, Transaction, or Income.			
Name					
Trade Name, if any:		·			
P.O. Box, Bidg., Room No., if any					
Street		7.b. Amount.			
City					
State	ZiP Code + 4				

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information
submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the
undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)
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Signed How II, Refeller on	7/7/2005	202-898-3470
	Date	Telephone Number

Name of Person Filing Norman Gleichman	File Number U- 2764			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any).	9. Business deals with:			
Name James & Hoffman, P.C.	✓			
Trade Name, if any:	a. Labor Organization b. Trust			
P.O. Box, Bldg., Room No., if any				
Street 1101 17th Street, N.W.	c. Employer			
City Washington				
State District of Columbia ZIP Code + 4 20036-4704				
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.			
Name	Law firm provides legal services to union.			
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street				
City	11.b. Approximate dollar value of such dealing. \$912,37812.a. Nature of interest held or income received.			
State ZIP Code + 4	My wife and I attended the James and Hoffman holiday party, and consumed some food and beverage. I am not aware of the dollar value of the food and beverage we consumed at the event.			
!	12.b. Amount.			
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.			
Name				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street				
City				
State ZIP Code + 4				
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.			